

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

VINCENT C. GRAY
MAYOR



F. THOMAS LUPARELLO
ACTING DIRECTOR

EQUAL OPPORTUNITY IS THE LAW

The Department of Employment Services (DOES) does not discriminate against any individual on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief. Furthermore, DOES does not discriminate against any beneficiary of programs financially assisted under Title 1 of the Workforce Investment Act of 1998 (WIA) on the basis of the beneficiary's citizenship status as a lawfully admitted immigrant authorized to work in the United States or his or her participation in any WIA Title 1 – financially assisted program or activity.

If you think you have been discriminated against under any WIA Title 1 – financially assisted program or activity, you may file a complaint, within one-hundred-eighty (180) days from the date of the alleged violation, with the DOES Office of Equal Opportunity, 4058 Minnesota Avenue NE, Suite 5800, Washington, DC 20019 or you may file a complaint with the United States Department of Labor Civil Rights Center, 200 Constitution Avenue NW, Washington DC 20210.

If you elect to file your complaint with DOES, the EEO Counselor shall, insofar as is practicable, conduct the final interview no later than thirty (30) calendar days after the date of which the matter was called to the Counselor's attention.

For more information concerning the DOES Equal Opportunity Program or to file a complaint, please contact the DOES Equal Opportunity Office at (202) 671-5821.

I acknowledge having read and understood the above disclaimer.

Date: _____ **Signature:** _____

The Department of Employment Services provides auxiliary aids and services upon request.

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